

Assignment | Unit 3



Unit 3 Assignment: EthicsGame- Discrimination Analyzed from a Results-Based Lens

You will be presented a discrimination problem based on your assigned position within your Division of G-BioSport, the fictitious company in the EthicsGame simulation.

To complete the Assignment, enter the simulation. You will notice on your home page, a section called “Discrimination.” Click on that link and review the information about ethical issues surrounding a conflict of interest. That information will help you with this Assignment.

Then, click on the “In-Box” tab on the menu bar, and you will see your Assignment for this unit. Click on your Assignment and follow the directions until you have completed all the screens.

Worksheets 1, 2, and 3 will be completed in the EthicsGame, so you do not need to copy them into a Word document, or submit them to your class in your Kaplan portal. For Worksheet 4, please complete in the EthicsGame and copy and paste it into a Word document and submit it to the Kaplan Unit 3 Assignment Dropbox. You do not need to follow APA guidelines in the memo.

Worksheet 1: for this part of the Assignment, you are being asked to *Be Attentive* and describe the context for the problem. In addition to identifying the ethical actor—the person making the decision—you will be asked to identify the stakeholders to the problem as well as any assumptions you are making. The facts are brief: feel free to add in

information from your own experience. Just make sure that you clearly state the added facts and assumptions in this section of the worksheets.

Worksheet 2: for this part of the Assignment, you are asked to *Be Intelligent* and determine the core ethical issue to be resolved and the values in tension. For help with the Assignment, click on the links in the worksheet. The modals will give you tips on how to answer the question and direct you to the section of the textbook that will clarify the process even further. You will notice similar links in every worksheet.

Worksheet 3: for this part of the Assignment, you are asked to *Be Reasonable* and apply the ethical norms or expectations of the Results-Based Lens, the school of ethical thought known as Utilitarianism.

- Chapter 8 in the Baird text will walk you through the steps of the simulation, if you get stuck or want background information. The text also contains examples of each worksheet to help you do your analysis.
- For more information using the *Results-Based Lens* for an ethical analysis go to Company Home> Company tab on menu bar> Library> Results Procedure Manual
- To review the background information on *Discrimination* go to Company Home> Company tab on menu bar> Library> Discrimination Procedure Manual

Worksheet 4: (After completing in the EthicsGame, copy and paste into Word and submit into the Kaplan Unit 3 Assignment Dropbox as this is a graded Assignment). For this part of the Assignment, you are asked to *Be Responsible*, where you will to choose an option for action and to write an Inter-Office Memo. The first step is to choose your preferred option for action by clicking on the radio button on the screen.

Now, write an Inter-Office Memo that explains your decision to your colleagues. As you write the inter-office memo, please consider your audience. The purpose of the memo is to inform your colleagues of your decision and the reasons for your choice. The memo should be between 400-600 words long. Write the memo so that other team members can see the ethical problem, know what your decision was, and understand the ethical rationale for your decision.

This portion of your paper does not need to be in APA format, nor should it have citations or references. It is designed as an inter-office memo to fellow employees to communicate the decision and your rationale.

- ***Background of the Problem:*** This statement should contain sufficient detail that the others on the team know what the problem is but should not contain any confidential information. The statement should also clearly present the values in conflict in the problem.
- ***Statement of Decision:*** In a sentence, clearly and concisely state your decision.
- ***Reasons for the Decision:*** In the next paragraph, give the reasons for your decision. As this is an ethical analysis, the reader should be able to see which ethical framework or which ethical principles you are using to come to your decision. However, the words you choose should not be technical, such as "this decision is reversible because..." Rather, you might say - "As each of us considers how we would like to be treated in a similar situation..."
- ***Forward-Looking Conclusion:*** The final sentences should be a summary which builds relationship with the other team members and your constituents, leaves the door open for further conversation, and tells the reader what the decision means for him or her.

Directions for submitting your Assignment:

1. Submit your Assignment in Word to the Unit 3 Assignment Dropbox.
2. You must also submit the memo in the EthicsGame simulation so your team will get full credit.

| GB590 Unit 3 Assignment: EthicsGame- Discrimination Analyzed from a Results-Based Lens | | |
|---|------------------------|----------------------|
| Content (100%) 20 pts. | Points Possible | Points Earned |
| Well-written | 16-20 | |
| Needs clarity | 11-15 | |
| Incomplete | 0-10 | |
| Total | 20 | |