

# Unit 3 Assignment



## Personal Leadership/Ethics Statement

### Course outcomes addressed in this Assignment:

**GB580-2:** Formulate strategies that benefit organizational performance by applying leadership skills.

**GB580-4:** Integrate ethical and social global considerations into strategic decisions.

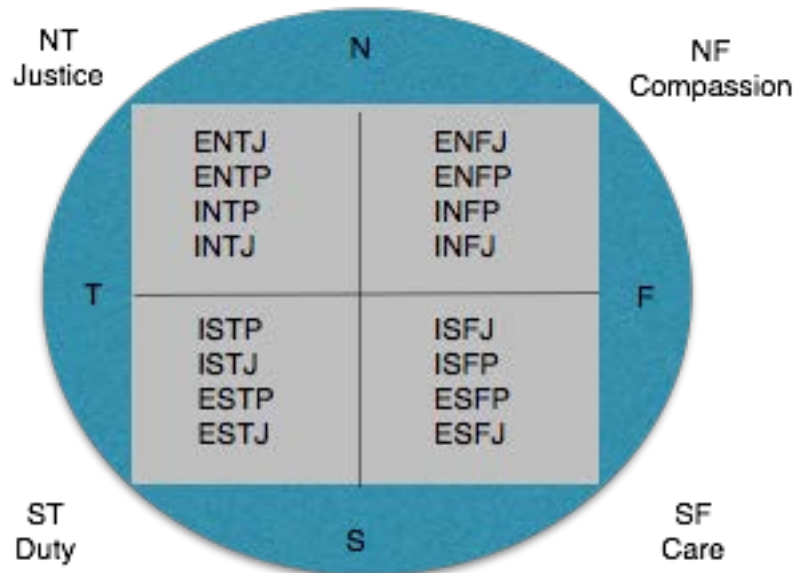
### Instructions:

#### Personal Leadership/Ethics Statement

Now that you have written your personal strategic plan, you will write a personal leadership/ethics statement based on the resources provided below. It should be 3–5 pages long excluding the cover and reference pages. Use a minimum of three sources for your paper. Please include your MBTI type found in <http://www.humanmetrics.com/cgi-win/JTypes1.htm>, the ethics approaches your type is likely to use when dealing with dilemmas (mandala, below), and a discussion regarding the ethics theories (theories listed according to type under the mandala) most applicable to you and how you believe you will use them when faced with an ethics-based question in your workplace or personal life. You will need to research the ethics theory associated with your MBTI, and write about the theory's application in your personal and professional life using appropriate citations. In addition, please pick a culture different from your own (refer to Hofstede's Cultural Dimensions, <http://www.geerthofstede.eu/dimensions-of-national-cultures> <http://geert-hofstede.com/national-culture.html>) and briefly explain how your leadership/ethics approach may alter in that venue.

**Source:** Geert Hofstede. Retrieved from <http://www.geerthofstede.eu/>

Mandala:



Mandala explanation:

The second and third part of the dichotomy determine your ethics approach.

### **Sensing/Thinking (ST Dichotomy)**

- Doing the right thing consistently
- Minimize or eliminate ambiguity and uncertainty, objective rules

Theory: Kant's  
Absolute Imperative

Rule of thumb; What should I do?  
Do the right thing

How should I decide?  
Objectively and impersonally

### **Sensing/feeling**

- Doing the right thing by serving others
- Attends to the practical needs of individuals

Theory:

W.D. Ross' Prima Facie Duties  
Deciphers between absolute and conditional duty

Rule of thumb: What should I do?

Do the right thing

How should I decide?

Subjectively and personally

### **Intuition/thinking**

- Seeking the good consistently
- Focus on broad, impersonal concepts and issues, analyzing objective situations

Theory:

J.S. Mill's Utilitarianism  
Consequences are important, but be impartial and consistent

Rule of thumb: What should I do?

Seek the good

How should I decide?

Objective and impersonal

### **Intuition/feeling**

- Seeking the good for others
- Promote harmony in complex situations
- Responsive to people

Theory:

Joseph Fletcher's Situational Ethics  
No two situations are the same. Empathy

Rule of thumb: What should I do?

Seek the good

How should I decide?

Subjectively and personally

Summary of Ethics Theories Used in the Mandala

1. **Kant’s Absolute Imperative (S-T Dichotomy)**
2. **W.D. Ross’ Prima Facie Duties (S-F Dichotomy)**
3. **J.S. Mill’s Utilitarianism (N-T Dichotomy)**
4. **Joseph Fletcher’s Situational Ethics (N-F Dichotomy)**

To help write the paper, please view the videos found in Webliography and labeled Unit 6 Reading-Videos. It will be helpful to take notes as you view the videos. Also watch the MBTI-Ethics PPT presentation, and complete the Jung Typology test.

**Jung Typology Test™** <http://www.humanmetrics.com/cgi-win/JTypes1.htm>

**Source:** HumanMetrics. Retrieved from <http://www.humanmetrics.com/>

**Requirements:**

Please include a title page, abstract (or introduction), table of contents, and a references page in addition to the actual content pages required. Be sure your paper is well written, and free of grammatical errors.

Submit your paper to the Unit 3: Assignment Dropbox.

Rubric

Criteria	Earned	Possible
Abstract/Introduction		10
MBTI type		20
Ethics approach (theory) based on MBTI		10
Theory explanation		40
How you will apply theories		30
Leadership in another culture		10
Writing		30
<b>Total</b>		<b>150</b>