

Unit 6 Assignment



Course outcome(s) addressed in this Assignment:

GB580-2: Formulate strategies that benefit organizational performance by applying leadership skills.

GB580-4: Integrate ethical and social global considerations into strategic decisions.

Instructions:

Personal Leadership/Ethics Statement and PowerPoint Presentation

You will write a personal leadership/ethics statement based on the resources provided below. It should be 3–5 pages long excluding the cover and reference pages. Use a minimum of three sources for your paper. Please include your MBTI type, the accompanying approaches your type is likely to use when dealing with ethics issues, and a discussion regarding the theories most applicable to you and how you believe you will use them when faced with an ethics-based question in your workplace. In addition, please pick a culture different from your own (refer to Hofstede's Cultural Dimensions, <http://www.geerthofstede.eu/dimensions-of-national-cultures> <http://geert-hofstede.com/national-culture.html>) and briefly explain how your leadership/ethics approach may alter in that venue.

To assist you in writing the paper and PowerPoint presentation, please view the videos found in Webliography and labeled Unit 6 Reading-Videos. It will be helpful to take notes as you view the videos. Also watch the MBTI-Ethics PowerPoint presentation, and complete the Jung Typology test.

Jung Typology Test™ <http://www.humanmetrics.com/cgi-win/JTypes1.htm>

Instructions

The Unit 6 Assignment is intended to help you understand your personality type using the MBTI, and align that type with the preferred ethics approach and associated theories. The Power Point presentation (PowerPoint) that is included as part of the Assignment will help you know your preferred ethics type, and suggest one theory associated with it.

The graphic at the end of the PowerPoint aligns the middle two letters in the MBTI with an ethical preference. Please note the following:

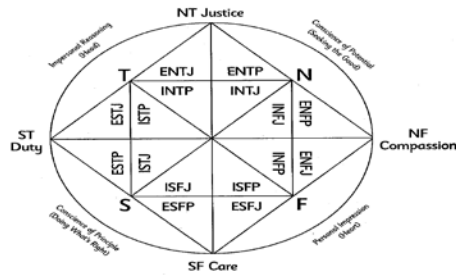


Figure 2 Ethical Types Mandala

SF - Sensing/Feeling - Care

- ☉ W.D. Ross' Prima Facie Duties

NT - Intuition/Thinking - Justice

- ☉ J.S. Mill's Utilitarianism

NF - Intuition/Feeling Compassion

- ☉ Joseph Fletcher's Situational Ethics

ST - Sensing/Thinking - Duty

- ☉ Kant's Absolute Imperative

This Assignment requires that you identify your preferred ethics approach (care, justice, compassion, and/or duty), and to do some research on the associated theory (i.e. Utilitarianism), then discuss how the theory applies to your leadership/ethics approach to workplace situations. The research can easily be accomplished through "Googling" the applicable ethics theory. You should assure the research is scholarly and cite references accordingly. Additional theories to the ones provided in the PowerPoint presentation are also welcome and encouraged.

Your MBTI 'score' will lead to your leadership traits and those can be gleaned from websites associated with MBTI findings. The ethics section is based on the graphic and associated slides in the PowerPoint presentation.

Another section of the paper requires you to apply Hofstede's Cultural Dimensions. You should choose a culture that is not your own, identify and describe it, and outline how you would lead in the culture identified, especially in light of their preferred leadership/ethics approach.

Requirements:

Please include a title page, abstract, table of contents, and a references page in addition to the actual content pages required. Be sure your paper is well written, and free of grammatical errors. Your PowerPoint presentation should be 6–10 slides (not including an introduction and reference slide).

Submit your paper to the Unit 6: Final Paper Dropbox.
 Submit your PowerPoint presentation to the Unit 6: PowerPoint Dropbox.

Each assignment is assessed separately using the following rubrics.

Rubric for Paper	
Criteria	Possible Points
Introduction	5
MBTI type	4
Ethics approach based on MBTI	4
Applicable theories	4
MBTI and ethics influence on leadership	13
Cultural dimensions	15
Writing including spelling, grammar, APA format and citation style.	5
Total	50

The PowerPoint presentation should roughly match your paper. The focus in the presentation should be on your MBTI and ethics approach, and not on the cultural dimension section. You should keep your slides clean (not wordy—add explanations in authors' notes). Be sure there are no stray text boxes. Assure all is spelled correctly, cited, and referenced.

Rubric for Power Point	
Criteria	Possible Points
MBTI type	10
Ethics preference based on MBTI	10
Approach to leadership style	28
Professionalism	12
Total	60