

Individual Research Paper

The research paper will be 8-10 double-spaced pages in length, not including cover page, Appendices, and References. This paper will be written according to APA Paper style and be carefully referenced with 8-10 academic references.

Note that this is a research paper where you are being asked to avoid all first -person pronouns and personal opinion. Your abstract will be included in your page count.

The purpose of this paper is to take a human resource management topic or issue and do an in-depth review of the current literature on this topic. This is a library research paper and you must use at least 8-10 different credible sources, not including textbooks.

Before your conclusion, you must have a section entitled either “Recommendations for Managers” or “Implications for Managers” where you explain the significance of what you have found for practicing managers.

Be sure to use credible published sources- and only reliable Internet web sites. Reference your paper very carefully and tightly. Some examples of appropriate source journals include (among others) HR Magazine, Academy of Management Perspectives, Personnel Journal, Fortune, SAM, Advanced Management Journal, Journal of Management, HR Focus, Human Resource Development Quarterly, The Journal of Applied Management and Entrepreneurship, The Journal of Leadership, Studies, and Organizational Dynamics.

Appearance, punctuation, grammar, neatness, and spelling count. This is to be a professional paper to receive full credit. This paper should have an introduction, body, conclusion, and reference section. This paper should also have appropriate headings and sub-headings in the body of the paper. Be sure to use a title page.

Write transition sentences between sections so that the reader knows where you are going and why.

Academic integrity is of the utmost importance in this term paper. Your paper will be submitted through turnitin.com which will document any plagiarism, intentional or unintentional.

You will submit the paper to your Instructor in Unit Five who will obtain a report from turnitin.com for review and grading purposes.

Directions for Submission: Before you submit your Individual Final Research Paper you should save your work on your computer in a location that you will remember. Save the document using the naming convention: Username_Complete_FinalProject.doc

When you are ready, submit your paper to the Unit 5 Final Research Paper (Individual) Dropbox.

Check the “GB520_rubrics_researchpaper.pdf” located in Doc Sharing to be sure you have completed the critical elements for this project.