

1. Imagine you have been appointed president of your organization. Within the first three months, it becomes apparent that your senior management team is focusing on processes, not strategy. For example, much of the team has worked on the implementation of a new resource planning software over the past six months. Although this software is an important initiative and it will greatly streamline and automate processes, it is preventing the team from focusing on more strategic issues. What can you do to help your senior leaders become more strategic?

2. In your current position at your organization, how can you help your colleagues focus on the organization's strategy?

3. In your opinion, what is the best strategy companies can implement to safeguard stakeholders' interests and prevent managers from pursuing their own interests? Support your opinion with examples from this week's resources and your own personal experiences?